

WOOD COUNTY EDUCATIONAL SERVICE CENTER
2023 - 2024 SALARY SCHEDULE
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WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Supervisors
2023 - 2024 School Year

Step	10 Month (205 Days)	11 Month (225 Days)	12 Month (260 Days)
0	63,809	68,784	72,536
1	65,404	70,785	74,567
2	66,999	72,786	76,597
3	68,595	74,786	78,629
4	70,190	76,788	80,660
5	71,785	78,789	82,690
6	73,380	80,790	84,721
7	75,203	82,791	86,753
10	77,027	84,541	88,783
15	78,849	86,292	90,814
20	80,673	88,043	92,845
25	82,495	90,044	94,876
30	84,318	92,045	96,907

2.35% increase on base
 Adopted 3/28/23

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Nine Month
2023 - 2024 School Year

Step	Bachelor Base	150 Semester Hours Base	Masters Base
0	35,884	37,212	39,257
1	37,212	38,776	40,944
2	38,539	40,337	42,630
3	39,867	41,902	44,317
4	41,195	43,463	46,003
5	42,523	45,027	47,690
6	43,850	46,588	49,376
7	45,178	48,153	51,063
8	46,506	49,714	52,749
9	47,833	51,278	54,436
10	49,161	52,843	56,123
11	50,489	54,404	57,809
12	51,816	55,968	59,496
13	53,144	57,529	61,182
14	54,472	59,094	62,869
15	54,472	60,655	64,555
16	54,472	62,219	66,242
17	55,800	63,782	68,395
19	57,127	65,343	70,548
25	58,455	66,906	72,486
30	59,782	68,468	74,423

2.35% increase on base
Adopted 3/28/23

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - ED - MD Teacher
2023 - 2024 School Year

Step	Bachelor Base	150 Semester Hours Base	Masters Base
0	39,867	41,901	44,317
1	39,867	41,901	44,317
2	39,867	41,901	44,317
3	39,867	41,901	44,317
4	41,195	43,463	46,003
5	42,522	45,027	47,691
6	43,851	46,588	49,377
7	45,178	48,153	51,063
8	46,506	49,714	52,749
9	47,834	51,279	54,436
10	49,161	52,843	56,123
11	50,490	54,404	57,810
12	51,817	55,968	59,496
13	53,144	57,529	61,182
14	54,472	59,094	62,869
15	54,472	60,655	64,556
16	54,472	62,219	66,242
17	55,801	63,782	68,396
19	57,127	65,344	70,548
25	58,456	66,906	72,487
30	59,783	68,468	74,424

2.35% increase on base
Adopted 3/28/23

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Associates Degree
2023 - 2024 School Year

Step	Salary *
0	30,558
1	31,738
2	32,918
3	34,099
4	35,280
5	36,460
6	37,680
7	38,942
8	40,246
9	41,594
10	43,049
11	44,557
12	46,116

* Certified days based on 185 days

* Non-certified days based on 9-month calendar

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Behavior Support Specialist Professional -
District
Nine Month
2023 - 2024 School Year

Step	Bachelor Base	Masters Base
0	35,972	39,353
1	37,303	41,044
2	38,634	42,735
3	39,965	44,425
4	41,296	46,116
5	42,627	47,807
6	43,958	49,497
7	45,289	51,188
8	46,620	52,879
9	47,951	54,570
10	49,282	56,260
11	50,613	57,951
12	51,944	59,642
13	53,275	61,332
14	54,605	63,023
15	54,605	64,714
16	54,605	66,404
17	55,936	68,563
19	57,267	70,721
25	58,598	72,663
30	59,929	74,606

2.35% Increase on Base
 Adopted 3/28/23

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule
Occupational Therapist/Physical Therapist
2023 - 2024 School Year

Step	Nine Months
0	51,312
1	53,070
2	54,829
3	56,586
4	58,345
5	60,104
6	61,862
7	63,620
8	65,377
9	67,137
10	68,893
11	70,652
12	72,409
13	74,168

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Nine Month
Speech Language Pathologist
2023 - 2024 School Year

Step	Bachelor	Masters
0	46,904	51,312
1	48,510	53,070
2	50,117	54,829
3	51,723	56,586
4	53,331	58,345
5	54,940	60,104
6	56,545	61,862
7	58,153	63,620
8	59,759	65,377
9	61,367	67,137
10	62,973	68,893
11	64,581	70,652
12	66,187	72,409
13	67,794	74,168

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Psychologist
2023 - 2024 School Year

Step	12 Month
0	66,844
1	68,287
2	69,731
3	71,174
4	72,618
5	74,061
6	75,504
7	76,948
8	78,391
9	79,835
10	81,278
11	82,721
12	84,165
13	85,608

2.35% increase on base
Adopted 3/28/23

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Special Contract Employee
2023 - 2024 School Year

Location	Daily Rate
Bowling Green	120.77
Eastwood	141.85
Northwood	153.53

2.35% increase on base BG, NW and WCESC
3.00% increase on base EW

Adopted 4/25/23

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule
Support Team Resource Coordinator - ED Program
2023 - 2024 School Year

Step	Without Degree *	With Degree *
0	27,186	30,559
1	28,002	31,737
2	28,842	32,918
3	29,706	34,099
4	30,598	35,279
5	31,517	36,460
6	32,461	37,680
7	33,435	38,941
8	34,438	40,245
9	35,472	41,593
10	36,536	43,049
11	37,632	44,557
12	38,760	46,115

* Days based on ED Classified 9-month calendar

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Youth Empowerment Program Manager
2023 - 2024 School Year

Step	12 Month
0	47,844
1	49,617
2	51,386
3	53,155
4	54,928
5	56,697
6	58,466
7	60,237
8	62,008
9	63,777
10	65,549
11	67,318
12	69,087
13	70,860
14	72,629

2.35% increase on base
Adopted 3/28/23

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Custodian
2023 - 2024 School Year

Step	12 Month
0	24,825
1	25,818
2	26,811
3	27,804
4	28,797
5	29,790
6	30,783
7	31,775
8	32,769
9	33,762
10	34,754
11	35,748
12	36,742
16	37,742
20	38,734
25	39,729

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Executive Secretary
2023 - 2024 School Year

Step	12 Month
0	36,422
1	38,160
2	39,470
3	40,779
4	42,217
5	43,268
6	44,362
7	45,499
8	46,617
9	47,797
10	49,105
11	50,444
12	51,823
16	53,225
20	54,561
25	55,936

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Secretarial Staff
2023 - 2024 School Year

Step	12 Month
0	28,691
1	29,932
2	31,031
3	32,130
4	33,271
5	34,283
6	35,310
7	36,351
8	37,406
9	38,476
10	39,574
11	40,686
12	41,815
16	42,948
20	44,046
25	45,178

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Fiscal Office
2023 - 2024 School Year

Step	Fiscal Data Specialist/Payroll Assistant Hourly Rate	Bookkeeper/Payroll Specialist Hourly Rate	Assistant to the Treasurer Hourly Rate
0	17.88	18.51	23.14
1	18.70	19.36	24.20
2	19.36	20.04	25.05
3	20.02	20.73	25.91
4	20.73	21.46	26.83
5	21.30	22.05	27.56
6	21.88	22.65	28.31
7	22.48	23.27	29.09
8	23.09	23.90	29.88
9	23.72	24.55	30.70
10	24.38	25.24	31.55
11	25.06	25.94	32.43
12	25.75	26.66	33.32
16	26.45	27.38	34.23
20	27.11	28.06	35.08
25	27.91	28.89	36.12

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Restorative Practices Liaison - Perrysburg
2023-2024 School Year

Step	Hourly Rate
0	26.00
1	26.55
2	27.11
3	27.66
4	28.21
5	28.77
6	29.32
7	29.87
8	29.87
9	29.87
10	30.42
11	30.42
12	30.42
13	30.42
14	30.42
15	30.98
16	30.98
17	30.98
18	30.98
19	30.98
20	31.53
21	31.53
22	31.53
23	31.53
24	31.53
25	32.08

2.35% Increase on Base
 Adopted 3/28/23

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Transition Paraprofessional
2023 - 2024 School Year

Step	Hourly Rate
0	19.00
1	19.56
2	20.12
3	20.68
4	21.25
5	21.82
6	22.37
7	22.95
10	23.50
15	24.06
20	24.64
25	25.19

2.35% increase on base
Adopted 3/28/23

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Perrysburg
Pre-K through 4th and Unit Paraprofessional
2023 - 2024 School Year

Step	Hourly Rate
0	17.49
1	18.04
2	18.60
3	19.16
4	19.75
5	20.30
6	20.86
7	21.46
10	22.04
15	22.60
20	23.17
25	23.73

2.35% increase on base
 Adopted 3/28/23,
 Retitled 6/20/23

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Paraprofessional*
2023-2024 School Year

Step	Hourly Rate
0	14.21
1	14.56
2	14.92
5	15.30
7	15.63
10	16.04
15	16.43
20	16.83
25	17.23

*For all aides whose initial hire date with the WCESC was on or After 03/06/96.

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Paraprofessional - Northwood
2023-2024 School Year

Step	Hourly Rate
0	16.00
1	16.32
2	16.64
3	16.96
4	17.28
5	17.60
6	17.92
7	18.24
8	18.56
9	18.88
10	19.20
12	19.52
14	19.84
16	20.16
18	20.48
20	20.80
25	21.12

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - WCESC Substitute Rates
2023 - 2024 School Year

Substitute Aide	89.00
Substitute Teacher	105.00
Substitute Custodian	9.52

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Wood County Substitute Network
Teacher Sub Rates
2023 - 2024 School Year

District	Daily Rate
Eastwood	105.00
Lake	105.00
Northwood	110.00
Bowling Green	110.00
- Bowling Green - Consecutive Assignment Days 11 - 30	118.00
- Bowling Green - Consecutive Assignment Days 31 - 60	137.00
- Bowling Green - Consecutive Assignment Days 61 +	210.25

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - NWOET - Administrative
2023 - 2024 School Year

Step	Bachelor's	Master's	Master's +30	Ph.D. or Equivalent
0	31,860	37,595	46,198	50,818
1	34,423	40,791	50,345	55,379
2	34,423	40,791	50,345	55,379
3	37,306	44,394	55,026	60,530
5	40,555	48,464	60,326	66,359
8	44,222	53,062	66,334	72,968
10	48,370	58,286	73,160	80,477
15	50,789	61,201	76,818	84,500
20	53,328	64,261	80,658	88,725
25	55,994	67,474	84,692	93,161

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - NWOET - Seasonal Student Worker
Effective 8/19/2023

Step	Receptionist/Clerical Student - Technical Support Student	Merit Bonus (supervisor recommended)
0	9.55	.50 - 8.50
1	10.75	.50 - 8.75
2	11.25	.50 - 9.00
3	12.00	.50 - 9.50
4	13.75	.50 - 9.75

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - NWOET - Professional Trainer I
2023 - 2024 School Year

Step	Professional Trainer I Hrly Rate	Merit Bonus (supervisor recommended)
0	15.00	5.00-12.50
1	15.00	5.00-14.00
2	20.00	5.00-15.00
3	25.00	5.00-16.50
4	25.00	5.00-17.50
5	25.00	5.00-19.00

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Professional Trainer II
2023 - 2024 School Year

Step	Professional Trainer II Hrly Rate	Merit Bonus (supervisor recommended)
0	25.00	1.00 - 25.00
1	30.00	1.00 - 25.00
2	40.00	1.00 - 25.00
3	45.00	1.00 - 25.00
4	50.00	1.00 - 25.00
5	50.00	1.00 - 25.00

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Professional Trainer Assistant
2023 - 2024 School Year

Step	Professional Trainer Assistant Hrly Rate	Merit Bonus <i>(supervisor recommended)</i>
0	15.00	2.25 - 12.50
1	15.00	2.25 - 13.25
2	15.00	2.25 - 14.00
3	15.00	2.25 - 15.00
4	15.00	2.25 - 16.00
5	15.00	2.25 - 17.50

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Director
2023 - 2024 School Year

Step	12 Month
0	74,437
1	76,596
2	78,739
3	80,864
4	82,968
5	85,041
6	87,081
7	89,085
8	91,044
9	92,955
10	94,815
11	96,616
12	98,355

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Site Coordinator
2023 - 2024 School Year

Step	12 Month
0	32,401
1	33,374
2	34,339
3	35,301
4	36,255
5	37,196
6	38,124
7	39,040
8	39,938
9	40,814
10	41,669
11	42,502
12	43,310

2.35% increase on base
Adopted 3/28/23

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Program Quality Supervisor / CLC Program
Administrator
2023 - 2024 School Year

Step	12 Month
0	51,188
1	52,724
2	54,208
3	55,641
4	57,023
5	58,354
6	59,634
7	60,863
8	62,040
9	63,166
10	64,241
11	65,265
12	66,237

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Senior Team Leader / Program Quality
Coordinator
2023 - 2024 School Year

Step	Salary
0	15.59
1	16.06
2	16.53
3	16.98
4	17.44
5	17.90
6	18.34
7	18.78
8	19.21
9	19.63
10	20.05

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Education Liaisons / Tutors
2023 - 2024 School Year

Step	Bachelor Base (Hourly Rate)	150 Semester Hours Base (Hourly Rate)	Masters Base (Hourly Rate)
0	27.07	28.08	29.61
1	28.07	29.26	30.88
2	29.07	30.42	32.16
3	30.08	31.61	33.45
4	31.08	32.79	34.70
5	32.08	33.96	35.97
6	33.07	35.15	37.25

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Customer Service Account Specialist
Administrative Support Specialist, Program Associate
2023 - 2024 School Year

Step	Hourly Rate
0	15.59
1	16.31
2	16.88
3	17.46
4	18.07
5	18.57
6	19.07
7	19.60
8	20.13
9	20.68
10	21.25
11	21.85
12	22.45
13	22.98

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Data Assistant
2023 - 2024 School Year

Step	Hourly Rate
0	13.05
1	13.43
2	13.83
3	14.21
4	14.60
5	14.98
6	15.35
7	15.72
8	16.09

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Seasonal Program Assistants
2023 - 2024 School Year
Effective 8/21/23

Step	Hourly Rate
0	11.49
1	11.84
2	12.18
3	12.52
4	12.86
5	13.20
6	13.52
7	13.85

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Seasonal Team Leaders
2023 - 2024 School Year
Effective 8/21/23

Step	Hourly Rate
0	13.16
1	13.55
2	13.95
3	14.33
4	14.72
5	15.11
6	15.48
7	15.86

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Program Quality Manager
2022-2024 School Years

Step	12 Month
0	40,048
1	41,249
2	42,411
3	43,532
4	44,613
5	45,655
6	46,656
7	47,617
8	48,538
9	49,419
10	50,260
11	51,061
12	51,822